



**Staff Accountant**  
*Cincinnati, OH*



**CORE**  
SPECIALTY

# THE CORE SPECIALTY ADVANTAGE

Core Specialty offers a diversified range of property and casualty insurance products for small to mid-sized businesses. From underwriting offices spanning the U.S., the Company focuses on niche markets, local distribution, and superior underwriting knowledge, offering traditional as well as innovative insurance solutions to meet the needs of its customers and brokers. Core Specialty is an insurance holding company operating through StarStone Specialty Insurance Company, a U.S. excess and surplus lines insurer, and StarStone National Insurance Company, a U.S. admitted markets insurer. The Company is rated A- (Excellent) by AM Best.

## CONTACT US

For more information, please contact:

### NEIL DOUGHERTY

Talent Acquisition Leader

t: +1 (513) 667-0894

e: [neil.dougherty@corespecialty.com](mailto:neil.dougherty@corespecialty.com)



# CORE SPECIALTY

## Essential Duties and Responsibilities: (Position based in Cincinnati, OH)

A key member of the finance team that is responsible for technical accounting and reconciliations. This role will support the finance team in the completion of financial statements in accordance with generally accepted accounting principles (GAAP) and statutory accounting principles (SAP).

This role will also assist in the redesign and implementation of the technical accounting process including documentation of SOX controls.

## Key Accountabilities/Deliverables:

- Perform balance sheet reconciliations and resolve any discrepancies; create journal entries and adjustments when necessary
- Perform analytical review of financial results for assigned business and prepare commentary or explanations for period development
- Provide responses for questions concerning financial results
- Assist with preparation of reports and statements
- Assist and provide support for internal/external audits and budget processes
- In addition to key responsibilities, you may be required to undertake other duties from time to time as the company may reasonably require.
- Experience in operational accounting close work, performing data review and calculation of technical results

## Technical Knowledge and Understanding:

- Experience in operational accounting close work, performing data review and calculation of technical results
- Working knowledge in general ledger systems
- Must have good working knowledge of US GAAP accounting
- Advanced Excel skills including pivot tables and complex formulas

## Experience:

- Bachelor's degree in finance or accounting required, CPA preferred
- 0 to 3 years accounting experience, preferably in insurance industry

At Core Specialty we believe that our employees are our most important asset. Helping our employees and their families achieve and maintain good health – physical, emotional, and financial – is the reason Core Specialty offers extremely rich and affordable benefits including, but not limited to medical, dental, vision, and life insurances; short and long-term disability; a Company-match of 100% of a 6% contribution 401(k) plan; an Employee Assistance Plan; Health Savings Account, Flexible Spending Account, Health Reimbursement Account, and gym reimbursement.