



Controller
Cincinnati, OH



THE CORE SPECIALTY ADVANTAGE

Core Specialty offers a diversified range of property and casualty insurance products for small to mid-sized businesses. From underwriting offices spanning the U.S., the Company focuses on niche markets, local distribution, and superior underwriting knowledge, offering traditional as well as innovative insurance solutions to meet the needs of its customers and brokers. Core Specialty is an insurance holding company operating through StarStone Specialty Insurance Company, a U.S. excess and surplus lines insurer, and StarStone National Insurance Company, a U.S. admitted markets insurer. The Company is rated A- (Excellent) by AM Best.

CONTACT US

For more information, please contact:

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CORE SPECIALTY

Essential Duties and Responsibilities: (Position based in Cincinnati, OH)

As P&C Controller - StarStone, you will be responsible for leading the P&C Accounting Team in:

- Preparing P&C insurance underwriting financial results and internal communications thereon
- Preparing all STAT reports and filings for the StarStone insurance entities
- Supporting the external auditor in their audit of STAT financials
- Ensuring the maintenance of an effective control environment around financial reporting
- Implementing the Workday ERP platform and associated transformation of business processes

Key Accountabilities/Deliverables:

- Prepares timely and accurate accounting of the P&C insurance business, including premium, claims and reinsurance processing
- Provide timely internal reporting of P&C divisional financial results and external STAT reporting for the StarStone insurance entities
- Liaise with Divisional leadership to ensure they have an appropriate understanding of their financial results
- Lead the coordination of external auditing and the audited statutory financial statements.
- Ensure compliance with Department of Insurance and NAIC financial regulations/promulgations
- Maintain a strong control environment over financial reporting, identify emerging risks and support the testing thereof
- Lead the P&C Accounting Unit implementation of Workday and associated transformation of business processes
- Support management in creating self-managing and self-improving teams through an active retrospective process.
- Provide strong ad hoc financial and business decision support as needed

Technical Knowledge and Understanding:

- Excellent written and verbal communication skills
- Excellent organizational and analytical skills
- Excellent financial acumen
- Ability to prioritize responsibilities and manage time effectively
- Workday experience preferred

Experience:

- Bachelor's degree in Accounting or related fields strongly preferred
- Certified Public Accountant (CPA) desired
- 10+ years of progressive experience in insurance accounting roles; P&C experience preferred
- 5+ years of experience managing a team
- Thorough understanding of statutory financial reporting requirements, preferably specific to P&C

At Core Specialty we believe that our employees are our most important asset. Helping our employees and their families achieve and maintain good health – physical, emotional, and financial – is the reason Core Specialty offers extremely rich and affordable benefits including, but not limited to medical, dental, vision, and life insurances; short and long-term disability; a Company-match of 100% of a 6% contribution 401(k) plan; an Employee Assistance Plan; Health Savings Account, Flexible Spending Account, Health Reimbursement Account, and gym reimbursement.