



**AVP – Financial Planning and
Analysis**
Cincinnati, OH

THE CORE SPECIALTY ADVANTAGE

Core Specialty offers a diversified range of property and casualty insurance products for small to mid-sized businesses. From underwriting offices spanning the U.S., the Company focuses on niche markets, local distribution, and superior underwriting knowledge, offering traditional as well as innovative insurance solutions to meet the needs of its customers and brokers. Core Specialty is an insurance holding company operating through StarStone Specialty Insurance Company, a U.S. excess and surplus lines insurer, and StarStone National Insurance Company, a U.S. admitted markets insurer. The Company is rated A- (Excellent) by AM Best.

CONTACT US

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**CORE
SPECIALTY**

Essential Duties and Responsibilities: (Position based in Cincinnati, OH)

The AVP of FP&A will be a key participant in the creation of the company's annual budgets and long-term plans, prepare detailed financial analysis against budgeted, forecasted and prior period results, and develop KPI's that will provide management with analytical tools to establish goals and measure the performance of the company. This role will act as a financial business partner to cross-functional areas of the organization.

Key Accountabilities/Deliverables:

- As the AVP FP&A you will be responsible for the following:
 - Revenue Planning
 - Loss Ratio Planning
 - Long Term Capital Planning
 - Expected vs. Plan reports
- Comparatives report: balance sheet change vs. previous quarter and year
- Prepare timely and accurate monthly reporting and variance analysis for key financial and operational metrics, understanding performance drivers against budget, forecast and prior periods.
- Build relationships with business leaders to become a trusted partner who can identify trends and recommend actions based on financial analysis
- Build out, analyze, and communicate results of strategic initiatives and articulate impact to overall business based on performance.
- Provide strong ad hoc financial and business decision support as needed

Technical Knowledge and Understanding:

- Excellent written and verbal communication skills
- Excellent organizational and analytical skills
- Ability to work independently
- Ability to prioritize responsibilities and manage time effectively
- Workday experience preferred

Experience:

- Bachelor's Degree in Finance or Accounting required; P&C insurance experience preferred
- 8 plus years of relevant financial experience; including budgeting, forecasting, planning, analysis, and building financial models
- Strong time management and the ability to meet tight deadlines with limited supervision
- Demonstrated ability to be proactive, analytical, and use critical and strategic thinking to solve complex problems
- Shows initiative by seeking ways to improve processes and data analysis
- Strong collaboration skills in order to establish key partnerships with internal and external stakeholders.
- Possess excellent communication, organizational and interpersonal skills
- Strong Proficiency with Microsoft Office products (Excel, Word, PowerPoint)

At Core Specialty we believe that our employees are our most important asset. Helping our employees and their families achieve and maintain good health – physical, emotional, and financial – is the reason Core Specialty offers extremely rich and affordable benefits including, but not limited to medical, dental, vision, and life insurances; short and long-term disability; a Company-match of 100% of a 6% contribution 401(k) plan; an Employee Assistance Plan; Health Savings Account, Flexible Spending Account, Health Reimbursement Account, and gym reimbursement.