



Sr. Auditor
Cincinnati, OH



CORE
SPECIALTY

THE CORE SPECIALTY ADVANTAGE

Core Specialty offers a diversified range of property and casualty insurance products for small to mid-sized businesses. From underwriting offices spanning the U.S., the Company focuses on niche markets, local distribution, and superior underwriting knowledge, offering traditional as well as innovative insurance solutions to meet the needs of its customers and brokers. Core Specialty is an insurance holding company operating through StarStone Specialty Insurance Company, a U.S. excess and surplus lines insurer, and StarStone National Insurance Company, a U.S. admitted markets insurer. The Company is rated A- (Excellent) by AM Best.

CONTACT US

For more information, please contact:

NEIL DOUGHERTY

Talent Acquisition Leader

t: +1 (513) 667-0894

e: neil.dougherty@corespecialty.com



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Essential Duties and Responsibilities: (Position based Cincinnati, OH)

The Senior Auditor will be responsible to lead and execute the annual Audit Plan which will consist of assessing the design and effectiveness of controls, accuracy of financial records, effectiveness of operations, as well as ensuring the compliance of established policies, rules, and regulations. The Senior Auditor will have the opportunity to influence change across the organization and provide recommendations to mitigate key risk areas through the preparation of audit reports, conclusions drawn from audit findings, and partnering with business units to develop practical remediation efforts. The Senior Auditor will be directly responsible to lead and execute risk-based evaluations and audit procedures for Core Specialty that clearly define objectives, utilize contemporary methodologies, and leverage data to drive insights and actionable reporting.

Key Accountabilities/Deliverables:

- Lead and execute internal audits throughout the audit life cycle; including assisting in risk assessment, scoping, planning, detailed execution of fieldwork, and reporting
- Executes preliminary audit plan, which includes reviewing and approving documenting processes via process maps and flowcharts and work paper standards
- Manages auditee relationships with open communication throughout the audit process, keeping the auditee aware of potential concerns and the Head of Audit and Assurance aware of project status or issues that need to be addressed
- Execute audit and assurance engagements that may range from the review of key business functions, testing and monitoring the design and operational effectiveness over controls as part of the company's SOX program, as well as interfacing and assisting Business Units with Information Technology General Control (ITGC) design and control mapping
- Create internal audit test steps, perform testing, determine issues and provide written and verbal communication of audit findings to management
- Seek to understand the business environment. Learn and use any contemporary audit techniques as necessary and share your knowledge with internal clients and business unit leaders
- Analyze the current state of control procedures in operation and effectiveness and drive change by introducing future state process improvement measures where appropriate or needed.
- Develop and maintain internal policies and procedures that support an effective and efficient control environment to promote a culture of risk awareness that drives value to the organization and to the internal control program overall
- Proactively advise management on key risk areas and ensure that processes and quality control techniques are implemented and adopted to support the company's growth through continuous oversight and remediation efforts

Technical Knowledge and Understanding:

- Extensive knowledge of the 3 Lines of Defense model, Sarbanes-Oxley, Model Audit Rule, COSO, PCAOB rules, auditing
- Must be able to work in a team environment with direct and indirect reporting relationships (Matrix)
- Solid administrative and project management skills
- Strong attention to detail
- Excellent problem solving and analytical thinking skills
- Wide variety of IT and business consulting engagement experience
- Strong technical internal audit skills, including IT audit skills and advanced knowledge of SOX 404 requirements
- Knowledge of industry control frameworks such as COSO or ERM is required and assessment frameworks, and the application of professional standards is required. Ability to manage time and projects effectively

Experience:

- Bachelor's degree in relevant field preferred, or equivalent experience required
- Professional certifications such as CPA, CIA, COBIT, CRMA, CISA, CFE, or comparable industry certification is required
- Big 4 Experience or advanced knowledge of public company internal control requirements is preferred
- Experience in facilitating organizational and cultural change through delivering audit results that are impactful and drive value and change to the organization at an enterprise level.
- 3-5 years of experience in Financial Reporting, Internal or External Audit, or Risk Management functions
- Professional certification such as PMP, CCMP, Lean Six Sigma Green or Black Belt is preferred
- Professional Services and/or Consulting industry experience preferred but not required
- Extensive experience with MS Office products including MS Word, Excel, Visio, and PowerPoint
- Experience designing/testing/implementing internal controls and reviewing business processes

At Core Specialty we believe that our employees are our most important asset. Helping our employees and their families achieve and maintain good health – physical, emotional, and financial – is the reason Core Specialty offers extremely rich and affordable benefits including, but not limited to medical, dental, vision, and life insurances; short and long-term disability; a Company-match of 100% of a 6% contribution 401(k) plan; an Employee Assistance Plan; Health Savings Account, Flexible Spending Account, Health Reimbursement Account, and gym reimbursement.