



Audit Analyst
Cincinnati, Oh



CORE
SPECIALTY

THE CORE SPECIALTY ADVANTAGE

Core Specialty offers a diversified range of property and casualty insurance products for small to mid-sized businesses. From underwriting offices spanning the U.S., the Company focuses on niche markets, local distribution, and superior underwriting knowledge, offering traditional as well as innovative insurance solutions to meet the needs of its customers and brokers. Core Specialty is an insurance holding company operating through StarStone Specialty Insurance Company, a U.S. excess and surplus lines insurer, and StarStone National Insurance Company, a U.S. admitted markets insurer. The Company is rated A- (Excellent) by AM Best.

CONTACT US

For more information, please contact:

NEIL DOUGHERTY

Talent Acquisition Leader

t: +1 (513) 667-0894

e: neil.dougherty@corespecialty.com



**CORE
SPECIALTY**

Essential Duties and Responsibilities: *(Position based in Cincinnati, OH)*

The Audit Analyst will be responsible to execute the annual Audit Plan which will consist of assessing the design and effectiveness of controls, accuracy of financial records, effectiveness of operations, as well as ensuring the compliance of established policies, rules, and regulations. The Audit Analyst will execute risk-based financial, operational, and compliance related engagements and provide recommendations and conclusions through audit reports that enhance the overall control environment. The Audit Analyst will be directly responsible to assist in preparing and executing risk-based evaluations and audit procedures for Core Specialty that clearly define objectives, utilize contemporary methodologies, and leverage data to drive insights and actionable reporting.

Key Accountabilities/Deliverables:

- Execute Audit Engagements throughout the audit life cycle; scoping, planning, detailed execution of fieldwork, and reporting
- Create internal audit test steps, perform testing, determine issues and provide written and verbal communication of audit findings to management
- Perform Audit and Assurance engagements that may range from the review of key business functions, testing and monitoring the design and operational effectiveness over controls as part of the company's Internal Control Framework and SOX program
- Prepare audit reports and interpret the significance of audit findings drawing conclusions from findings
- Partner with business unit leaders to provide practical recommendations for remediation
- Assist Senior Audit and Assurance team members with planning, executing, and documenting advisory or SOX engagements
- Effectively communicate control weaknesses and control gaps to management
- Seek to understand the business environment. Learn and use any contemporary audit techniques as necessary and share your knowledge with internal clients and business unit leaders
- Proactively advise management on key risk areas and ensure that processes and quality control techniques are implemented and adopted to support the company's growth through continuous oversight and remediation efforts

Technical Knowledge and Understanding:

- Must be able to work in a team environment with direct and indirect reporting relationships (Matrix)
- Solid administrative and project management skills
- Strong attention to detail
- Excellent problem solving and analytical thinking skills
- Wide variety of IT and business consulting engagement experience

Experience:

- Bachelor's degree in relevant field preferred, or equivalent experience required
- Professional certifications such as CPA, CIA, COBIT, CRMA, CISA, CFE, or comparable industry certification is preferred
- Big 4 Experience or advanced knowledge of public company internal control requirements is preferred
- 2+ years of experience in Financial Reporting, Internal or External Audit, or Risk Management functions
- Professional certifications such as PMP, CCMP, Lean Six Sigma Green or Black Belt is preferred
- Professional Services and/or Consulting industry experience preferred but not required
- Extensive experience with MS Office products including MS Word, Excel, Visio, and PowerPoint
- Experience designing/testing/implementing internal controls and reviewing business processes

At Core Specialty we believe that our employees are our most important asset. Helping our employees and their families achieve and maintain good health – physical, emotional, and financial – is the reason Core Specialty offers extremely rich and affordable benefits including, but not limited to medical, dental, vision, and life insurances; short and long-term disability; a Company-match of 100% of a 6% contribution 401(k) plan; an Employee Assistance Plan; Health Savings Account, Flexible Spending Account, Health Reimbursement Account, and gym reimbursement.